

ST. GEORGE'S MEMORIAL CHURCH



Diocese of Toronto

**Episcopal Area of
Trent-Durham**

*Corner of Centre and Bagot Streets,
Oshawa Ontario*

[Established 1847]

VESTRY 2023

Sunday, 26th February, 2023

**Interim Priest-in-Charge:
The Rev'd Richard Newland**

INDEX

Page Report

28 Christian Companions

Agenda

Page Report

1 Report of the Interim Priest-in-Charge

3 Letter from the College of Bishops

28 Prayer Shawl

5 Churchwardens' Report

29 Chimers

9 Synod 2022 Report

29 Choir

12 Nominations Committee Report

30 Parish Selection Committee

13 Report of the Envelope Secretary

31 Project Committee Report

14 Baptisms, Marriages, Burials

33 Report of the Building Management Committee

15 Note re Audited Statements

17 Balance Sheet

18 Statement of Operations

19 Statement of Operations by Fund

20 Statement of Fund Balances

21 Note re Budget 2023

22 Budget

23 Outreach

23 Servers' Guild

24 Archives

25 Chancel

26 St. Bede's

27 Sidespeople

27 Intercessory

27 Cemetery

REPORT TO VESTRY INTERIM PRIEST-IN-CHARGE

I begin with some much-needed acknowledgements. Firstly, to the Wardens, especially Barb Wotton who have guided me to become familiar with the parish and its practices. While my appointment is only temporary, to fill the interim period during the search for a new Incumbent, the Warden's assistance has been of value and is greatly appreciated. I want to thank Cathy Reynolds, the parish administrator, as she too has helped me become familiar with the parish and has provided the "liturgical history" of the various worship services. My thanks to the choir and Carmine Lappano, for both the outstanding choral work and for his willingness to include some of my hymn requests. Finally, but certainly not least, I thank the congregation for your love of this parish and the many kind comments expressed regarding my homilies and humour. Your love of this parish will hold you well as you enter a relationship with a new Incumbent, sometime this year.

The year 2022 was a time of change, and perhaps for some upheaval. Your beloved Incumbent, the Rev'd Canon Judy Herron-Graham retired and laid down her pastoral and spiritual responsibilities for the parish. Together with her husband Andrew they were a much-needed part of this parish. You held a joyful celebration of thanksgiving upon her retirement, and that initiated the transition to my ministry. Now you are at the final stages of the search for a new Incumbent. Who that individual shall be and when their charge will begin is still in the hands of God and the Bishop. It will be another time of change and relationship building. I am confident you will show the same respect and warmth as you have shown me, to whomever this person shall be. Together you will work toward a new future.

During the past three years society became less social and many primarily only thought about the self. Lockdowns, fears of the unknown, closures and the like all exacerbated this current state of "me only." I fear the same has become true in the life of the Church. Those of us who bravely worked through these past challenging times, financially supporting a shuttered church, now feel as if these new times should be a "reward" for what we endured. But selfishness, a me only attitude, will not bring about a future that God is calling us toward. When the great cathedrals were being built, those who laboured and those who financially supported the effort, many never saw the completed cathedral. Death came in the interval it took to erect the magnificent structure. They built and financed for a future, perhaps a yet unborn congregation that would reap the benefits of the generation before. I believe the same is true today – we all need to put our efforts into the generation(s) that are yet to come.

This current age will require the Church to think differently. Like it or not we are now in a digital age. How will we proclaim the gospel digitally? This new age will be a time of great choice. How shall we present ourselves to be a good choice amongst so many options? This new age will be about challenges, both social and environmental, so how will the Church's message speak to these issues? This is the stuff of a new emerging ministry, which cannot be done by the ordained priest alone – it will require a community effort.

To move toward your future you will need to embrace what you have learned from your past, utilizing the strengths and resiliency discovered during the pandemic and then form new ways in which to be the church. In the Exodus story, early into the wilderness experience some decided they needed to secretly return to Egypt to retrieve the bones of Joseph. The bones represent past strengths, and so I would hope that with the guidance of your new incumbent you retrieve those past strengths and bring them forward. Also, it was the wilderness time where the people worked out a newer way in which to be the people of God. The old Egyptian ways would no longer apply. So, the ancient Israelites formed themselves into tribal units, elected a priestly class, received some laws from God and worked out a new way in which to live. The old familiar ways of being the church are by and largely gone – it is time for a new wine skin to house the new wine God is pouring into this parish. Finally, the Exodus was not accomplished overnight, rather the people moved toward the promised land in stages. There were times when they remained at an oasis and reflected and modified their newer behaviours. Then they would move on. You will discover that the process of moving toward your future will not be a smooth one, but one where you will need time to openly share what is working and what isn't; a time to trust that each one of you has something to offer. And remember – God is with you, just as God went before the people, met Moses at the tent of meeting, and led the way toward their future. Never forget that just as God provided manna in the desert, God will provide you what is needed for this journey ahead of you as you bravely, faithfully, and joyfully move toward your future.

Now, let us remember those who in this past year have entered the full glory of Our Saviour and Redeemer: Jean Crook, Nancy Miller, Betty Raitt, Delphine Thompson, Carlyn Webster, and June Wildman. Rest eternal grant unto them O Lord and let light perpetual shine upon them.

Respectfully submitted,
Fr. Richard Newland



Diocese of Toronto
Anglican Church of Canada

The College of Bishops Pastoral Letter to Vestries, 2023
to be read or circulated on the Sunday of the parish's annual vestry meeting

To the clergy, churchwardens, and parishioners of the Diocese of Toronto:

Dear friends,

Grace to you and peace from God our Father and the Lord Jesus Christ (2 Cor. 1:2)

As we come to our Annual Vestry Meetings, it is a good time for us to reflect with thanksgiving on the past and look with a sense of hopefulness to the year ahead.

The past year was significant in many ways in the life of our Diocese. First, we have been returning to some sense of normalcy after two years of Covid lockdowns and restrictions. While we continue to urge parishes to exercise caution, many of our communities have returned to something that resembles our pre-pandemic life together. We thank God that the worst of the pandemic now seems behind us.

Of course, parishes are continuing to grapple with the effects of Covid. Many of our churches continue to experience a decrease in Sunday attendance, fewer volunteers to fill key parish roles, and a diminished number of regular financial givers. Clergy and lay leaders also continue to experience a deep sense of fatigue and anxiety about the future. In that light, we continue to encourage a gentleness with one another and a renewed commitment to self-care as we navigate post-pandemic realities. Over the past year, we have been pleased to offer a mini-Sabbatical opportunity for clergy. These ten days – taken together or broken up – are intended for rest and renewal. We have been delighted to hear that many clergy have already taken a mini-Sabbatical or have made plans to do so in 2023.

The past year also saw the launch of “Cast the Net”, a strategic visioning process for our Diocese. Aably led by the Very Reverend Peter Elliott, Canon Ian Alexander and Dr Anita Gittens, ODT, the Cast the Net team has surveyed the clergy in the Diocese in various consultations, and is now engaging lay people from every parish across the Diocese. Based on John 21, this Biblically-grounded initiative is seeking to help us chart of path forward as a Diocese. We eagerly anticipate a full report from the Cast the Net team at our Synod next November.

Our restructuring of episcopal leadership also continued through 2022. The Episcopal Leadership Implementation Team followed up the good work of the Episcopal Leadership Working Group and brought forward a model for raising up and deploying territorial archdeacons and canon administrators to assist the bishops in their work. Interviews took place in November, leading to the appointment of four new archdeacons and one new canon administrator. Many of you were present at the Cathedral on January 15 as Archdeacon John

Anderson, Archdeacon Theadore Hunt, Archdeacon Steven Mackison and Archdeacon Cheryl Palmer and Canon Laura Walton were collated. They have now begun their work and are already helping to share ministry with the College of Bishops.

After twenty years of service, Canon Clare Burns also retired as our Chancellor and is now Chancellor Emeritus. We are grateful for Clare's ministry and are also delighted to welcome Marg Creal our new Chancellor. Those of you who were present at the New Year's Levee on January 1 will remember the joy of Chancellor Creal's installation.

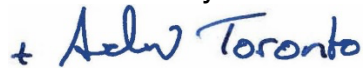
Our work in the area of anti-bias and anti-racism (ABAR) also continued in 2022. The workshops for clergy concluded last year and we began to roll out the parish-based program. Clergy and lay facilitators are now trained to visit parishes and lead this important work. The ABAR Pod has also been formed to lead the ongoing work of dismantling bias and racism in our structures. May God continue to bless our efforts and encourage us in this vital work.

As we look ahead to a new year, we do so with a sense of great hope. Our beloved Church has changed dramatically over the past few years and will continue to change. But God is present and faithful, and our proclamation and sharing in the redemptive love of God in Christ continues to be the mission to which we are called.

Be assured of our prayers for each of you as you meet for your Annual Vestry Meeting. We want to express our profound thanks to all who exercise leadership in the Diocese of Toronto. Whether you are stepping down from a particular ministry, or continuing on, or taking up a new role this year, thank you for your commitment and faithfulness. You are a blessing to the Church in our Diocese.

We write this letter on the Feast of the Conversion of St. Paul. As the Church celebrates the beginning of Paul's evangelistic ministry to the Gentiles, please join us in praying and working for the extension of the Gospel in every place, and for the renewal of the Church in our midst.

Yours faithfully in Christ Jesus,

A handwritten signature in blue ink that reads "+ Andrew Toronto".

The Right Rev. Andrew J. Asbil
Bishop of Toronto

A handwritten signature in blue ink that reads "+ Riscylla Shaw".

The Right Rev. Riscylla Shaw
Suffragan Bishop of Toronto

A handwritten signature in blue ink that reads "+ Kevin Robertson".

The Right Rev. Kevin Robertson
Suffragan Bishop of Toronto

WARDEN'S REPORT TO VESTRY 2023

"Oh give thanks to the LORD; call upon his name; make known his deeds among the peoples!"
1 Chronicles 16:8

Since our last Vestry, much has happened at St. George's. Below is an update since February 2022.

Wardens

In July Margaret Lapierre resigned from her position as People's Warden. We all wished Margaret well and expressed our sincere gratitude for her work as People's Warden. She has agreed to continue her work on the Building and Maintenance Committee. Frank McGilvery agreed to move from his position as Deputy People's Warden to People's Warden. Thank you Frank for your ongoing commitment to St. George's.

Cowan House:

On April 28th 2022 Corporation agreed to the amended offer by the buyer Central Clearview Construction Development to purchase the Cowan House property for a price of 2.5 M with all conditions removed and a closing date of June 15th. Corporation consulted with our lawyer and others with commercial real estate knowledge before making this very difficult decision. The funds from the sale are being held in trust at the Diocese and can be accessed as needed to cover our expenses for the vestry approved roof, elevator and upper hall offices projects. We have not received a final figure regarding how much of the proceeds of the sale will be deposited into the trust account. A rough estimate of the amount deposited is just over \$2 M. We have been working with the Diocese to ensure we are using proper processes for paying and accounting for our bills related to projects.

Sale of Items From Cowan House

Don Clement and his daughter Rose worked diligently to salvage many building items along with other items which were sold on-line. These sales garnered funds of over \$6,000 for the church. Special thanks to Don and Rose for their dedication and hard work.

Judy's retirement

The Wardens were very sad that our beloved Pastor Judy retired at the end of August, with her last day being July 31st. Pastor Judy made a huge impact on this Parish and in our community - we wish her well as she enters her next chapter! Her retirement celebration was a great success with many parishioners gathering to wish her a fond farewell. Thank you to all who assisted with the festivities. Contributions to the event allowed us to rent space at the '420 Wing' as well as decorate and provide food and beverages for the 'Celebration Tea'. A gift basket was presented to Pastor Judy as a token of our love and support. The gift basket included several items including a gift of \$4000 to be enjoyed in her retirement.

Interim Priest

We welcomed the Rev. Richard Newland September 1, 2022. We are very grateful to have Richard as our Priest-In-Charge while we search for Judy's replacement.

Roof Project

The Parish Project Committee that has been established to oversee the Roof project as well as the parish hall elevator and upper hall office projects and will now report as a separate ad-hoc committee. Please see the Project Committee report for updates.

Hall Renter - Venturers

On May 12th, 2022 we discovered that the individual who leads the Scouts Venturer Group that meet at St George's was arrested and charged with several offences involving child pornography. We immediately contacted Bishop Riscylla Shaw who contacted Canon John Anderson as per policy. We were instructed to speak to Scouts Canada to ensure that this person is no longer with the group and that she will not be allowed on the property.

We have followed the Sexual Misconduct Policy guidelines as well as notified our insurer, Aon Insurance, who have made a note in their files in case of further action.

Internet and Telephone

We had some challenges with our internet and telephone systems in the spring of 2022. Bell Canada finally decided that we needed new telephone / internet wires and box in order to fix our internet and telephone problems. We are looking into more reliable internet and phone options for us to consider for the future.

Sound System

We have been made aware that the choir and those sitting in the Sanctuary are unable to hear the church services. We did make some adjustments to the system in the fall of 2022 and, although the overall sound has improved, it is still challenging for those in the choir and sanctuary to hear. We are approaching several companies to advise us on the best options for improving the sound in the church. Stay tuned for further updates!

Fire Inspection

Our annual fire inspection was performed by GC Electric on May 2nd, 2022. A number of small deficiencies were remedied and the fire suppression system in the Lower Parish Hall kitchen underwent required regular maintenance.

Fire Monitoring

Our Fire Monitoring service was provided by Sage Electric but their service over the past several months has been suboptimal and the company very difficult to contact. We therefore approached Graham Monitoring to provide us with a quote. The quote they submitted covers a new fire panel box, 1 cell line and one landline for a one-time fee of \$1,953.75. Service for 1 year will cost \$400 plus the annual fee of \$156 for our ULC Certificate. ULC is the fire

monitoring standard written by the Underwriters' Laboratories of Canada (ULC). It's the standard that is referenced in Building Codes and Fire Codes. It provides maximum protection and safety. It governs how fire monitoring equipment is installed, how it communicates and how it is maintained. We will be switching to this company in the coming weeks.

Bright and Merry Market

On November 17th St George's opened its doors to the community as we participated in the Bright and Merry Market, a free event featuring live entertainment, tree lighting, and food and craft vendors. Thank you to the many volunteers that worked so hard to make this a success. Finally, thank you to everyone who came out to support and share in this event. Through your support we raised close to \$2,000 for the church. Many visitors came through our church and commented on its beauty, the music and the friendly faces greeting them.

Video Recording and YouTube Channel

The Durham Region in Faith services finished in July 2022 and we began video recording our services at St. Georges in the fall of 2022. The services are available on our YouTube channel available on our website.

Stained Glass Window

Earlier in the summer of 2022 there was a rock thrown through the stained glass window in the south transept. This was repaired by McCaulsland Stained Glass at a cost of \$2,500. Unfortunately our insurance deductible is \$2,500 so we were unable to submit a claim.

Surveillance Monitoring - Security

Corporation has been investigating surveillance and security monitoring for the exterior church. Graham Monitoring to submitted a quote for the installation of video surveillance system including 4 Ring Floodlight Cameras (Black) and a lumen motion sensor light. We would need to ensure we have a Wi-Fi access point for the equipment. The quote is \$7,318.04 (including HST.) We continue to investigate other security and monitoring options

Bequest

We received a bequest of \$199,000 from the Donna Barwell estate (a former Parishioner.) We engaged the services of Kitchen Legal to ensure we adhered to our statutory obligations as members of Corporation for this bequest. This money is currently held in the internally restricted fund and can be used as corporation feels necessary. We are looking at our investment options to allow the money to gain interest.

Donation

A parishioner has donated \$49,478.60 to the church. We are very grateful for this donation.

Staff and Contractors

The Diocese has approved a 3% cost of living increase for incumbents. We offer the same increase to our staff and contractors.

Our staff, William and Cathy, will receive their increase retro to January 1, 2023

Our cleaner, Elizabeth, will receive her increase starting April 1 2023 (this is when her contract is due for renewal)

Carm, our music director (on contract) has requested additional vacation instead of an increase in his rate of pay. This has been granted.

Looking to the Future

We at St. George's have a very exciting year ahead of us. We are embarking on the major undertaking of replacing the church roof, we are looking forward to welcoming a new priest and we are looking for ways to reimagine ourselves in the post covid era.

Our city is growing with Oshawa being identified as the second fastest growing municipality in the province with a large majority of those moving to our city under the age of 40. Over the next 20 to 30 years, 13,500 new residential units are proposed for downtown Oshawa. How might we reach out to our neighbours and minister to their needs? How might we collaborate with those in our community to help those in need? There are many new opportunities God may be giving our church. Let's celebrate and embrace these opportunities together.

Thank You

Thank you to our staff and parishioners for your involvement and support of the mission and ministries here at St. George's. We have much to be grateful for and are truly blessed with continued offerings of thanksgiving as we embark on our next chapter as a congregation.

Whatever we are facing into now, no matter how challenging, the light on the horizon is one of hope – that guiding star in the sky, and soon, the beautiful miracle of Easter.

Respectfully submitted

Your Wardens:

Frank McGilvery, Kevin Liyanage, Barb Wotton

CAST THE NET

161st REGULAR SESSION OF SYNOD, NOVEMBER, 2022

The 161st Session of Synod for the Diocese of Toronto took place during the end of the pandemic and was conducted on-line from November 17 to 19, 2022. As Synod members from St George's, we would like to share selected highlights with the parish. The diocese has prepared a summary in the Anglican newspaper, available on the website www.toronto.anglican.ca click on: news/the Anglican Newspaper/2023 issues/Read the January issue of the Anglican. Also on the website click on: About Us/Corporate Information/Past Synods/2022 Regular Synod

Synod is essentially the Annual Meeting of the Diocese for both lay and clergy members who constitute the governing body of the Church. Synod began Thursday evening, with a live-streamed Eucharist from All Saints, Kingsway.

The theme of this Synod was “***Cast the Net***” from the gospels of Luke and John. Since January, 2022, the diocese has been embarking on a new process to meet the challenges and opportunities for the next few years.

BISHOP'S CHARGE TO SYNOD

Bishop Andrew told a story from his childhood in Montreal in 1970. He and his brother fished from a pier every Saturday morning. With the other fishermen he felt part of something, a sense of belonging. The family then moved to St Catharines, where the fishing stopped as the river was contaminated. Things were not as they used to be. Likewise, the pandemic changed the Church and we need to discern what the future holds for us. In John 21, the disciples returned to the familiarity of fishing and a fruitless catch. Our instinct too, is to return to what's comfortable. We need to be **honest**. We're tired in the church, the hospitals, our communities. We recognize we have injured First Nations' People in our desire to mission. God is calling us to do things in a new way. What would happen if we were to cast our net on the other side of the boat, on the right side? It is God's command to make connections where He is at work: for housing, for dignity, for hope, for a sense of belonging.

Bishop Andrew concluded with three goals: to renew our commitment to reconcile with First Nations, to become serious about environmental changes as a diocese, and to commit ourselves to antiracism and antibias. God is counting on us to be present in the moment.

WORSHIP – MORNING AND EVENING PRAYERS

On both days of Synod, a variety of prayers was offered by two Religious Orders and the Bishop's Youth Ministry Committee.

PROPERTY COMMITTEE – AFFORDABLE HOUSING

Affordable housing and homelessness are linked. Both structural and systemic factors were discussed along with personal circumstances. The committee is exploring ways to help

parishes re develop their property to include both market level and affordable housing. As well, the diocese is advocating in various areas, like raising the minimum wage, child care, rent control, drop -in centres.

PROPERTY COMMITTEE – ENVIRONMENTAL ISSUES

The committee is exploring how our diocese might become involved with the Net Zero Churches Network which offers expertise and financial incentives to implement solutions.

MISSIONAL AND OUTREACH MOMENTS

These are new ways of meeting people not being reached by traditional forms of church.

- **Parish of Creemore** – a Food Bank, with hook up to neighbouring vendors offering fruit, vegetables and plants
- **All Saints, Whitby** – a Community Garden, offering fruit and vegetables, a time of learning and a social gathering
- **St John, Bowmanville** – an outdoor prayer labyrinth, of considerable size on the church grass for their parishioners and the community

EPISCOPAL LEADERSHIP

Since last Synod, the team has been working on a new leadership structure that includes both lay and clergy with support from diocesan staff. There will be three bishops supported by five archdeacons, both lay and clergy, working part time. This new direction offers regional deans, parishes and clergy more support. Bishops will then be able to lead more effectively, and perhaps expand their ministries in new ways.

GOVERNANCE

Synod Council provides strategic direction for the diocese between Synods. The goal of the new governance structure is to facilitate and streamline decision making. This new model is more efficient, easier to navigate, more user friendly, equitable and transparent. This pilot project will be in place until the end of 2023, when Synod will vote on whether the changes should become permanent or the diocese should revert to the former structure.

MEMBERS' TIME

Two periods of time were set aside for members to air concerns about any topic related to the Diocese of Toronto or the Anglican Church of Canada.

FINANCIAL OVERVIEW

Synod was asked to approve a one year deficit budget. Church life is returning to normal and many areas of ministry are starting up again and spending money. The Diocese does not plan additional financial support from parishes.

PRIORITIES AND PLANS 2023 AND FINANCIAL BUDGET

No major decisions will be made until a long term strategic plan is in place. A two year budget will be crafted in 2023. The assessment rate will remain at 24.70%. There was no registration fee for parishes again this year as Synod was held on-line.

CONFIRMATION OF GENERAL SYNOD AND SYNOD COUNCIL MEMBERS

Existing General Synod members will continue to serve at the next General Synod. Likewise, Synod Council will remain in their position for the duration of the governance pilot project.

ELECTION OF HONORARY SECRETARIES

Ms Sheila Robson will be Honorary Lay Secretary; the Rev. Lisa Newland will be Honorary Clerical Secretary; Ms Constance Kendall ODT will become Assistant Honorary Lay Secretary.

WRAP UP

Bishop Andrew thanked the many who contributed to a successful Synod. He thanked Chancellor Clare Burns who is stepping down after twenty years.

Bishop Andrew remarked that we are stepping into uncharted waters together. We will cast new visions and ministries that we feel called to.

On a humorous note, the Bishop hoped we would row with the Argonauts as they play the Winnipeg Blue Bombers in the Grey Cup tomorrow.

Should you have questions about Synod 2022, please reach out to one of us.

Respectfully submitted,
Deborah Zimmerman and Pam Fleming
January, 2023

NOMINATING COMMITTEE REPORT TO VESTRY 2023

“I can do all this through him who gives me strength.” (Philippians 4:13)

The Nominating Committee would like to thank all those who have completed a term of service to the parish since the last Vestry report; and extend our ongoing thanks to those who continue in their roles. We offer a special welcome to those who are stepping into new roles. It takes people with many gifts and talents to keep St. George's running smoothly.

Rector's Warden (appointed)	Barb Wotton
Deputy Rector's Warden (appointed)	Kevin Liyanage
People's Warden (elected)	Frank McGilvery
Deputy People's Warden (elected)	Shelley Kossatz
Lay Members of Synod	Deborah Zimmerman
Alternate Member of Synod - Member	Julie Ring
Envelope Secretary	Barb Callery
Treasurer	
Chimers	Deborah Zimmerman
Choir	Krysta Browne
Prayer Shawl Ministry	Deborah Zimmerman
Sidespersons Association	Kaye Michaux
Servers Guild	Cassandra Duncan
Intercessory Prayer Group	Marilyn Glover
St. Bede's	Kaye Michaux
Christian Companions	Earl Wotton
Chancel Guild	Pat Heffering
Archives	Sandra Gaskell
Grounds Maintenance	Pam Fleming
Building Maintenance	Terry Dragomatz
Cemetery	Earl Wotton
Parish Selection Committee	Shelley Kossatz
Project Committee	Steve Rowe and Barb Wotton
Coffee Hour Convenor	Shelley Kossatz
Screening Coordinator	Pat Kossatz
Parochial Tribunal	Joan Powell, Dan Mongrain and Barb Callery

The following committees are seeking a chair

Outreach

Growing Healthy Stewards

Worship Committee

Respectfully Submitted: Barb Callery and Pat Heffering

STATEMENT OF DONATIONS

Year	2022	2021
Amount	\$220,870.	\$248,901.
Identified Donors	141	157

	Number of Donors	
Average Weekly Givings	2022	2021
Up to \$5.	20	24
\$05.01 to \$10.	11	19
\$10.01 to \$15.	18	15
\$15.01 to \$20.	16	20
\$20.01 to \$25.	25	22
\$25.01 to \$30.	9	14
\$30.01 to \$40.	6	4
\$40.01 to \$50.	9	9
\$50.01 to \$75.	14	11
Over \$75.	13	19

ATTENDANCE

	2022	2021
Average Weekly Attendance	83	
Easter Communicants	135	
Christmas Communicants	161	

Baptisms

"A member of Christ, the Child of God and inheritor of the Kingdom"

Finley Guspie	Natalie Elizabeth Stanfield
Chance Lily Ann Bell	Theodore John Kankashian-Lynch
Callista Nora Kankashian-Lynch	Grayson Stovin-McDonald

Marriages

Heather Ann Bell and Luigi (Gino) Posteraro
Susan Sherin Gilson and Deepu Oommen Kakuzhyil
Tanya Otilla Smith and Dexter Leroy York

Burials

"May the souls of the faithful rest in peace"

Karen Lorraine Martin	Carlyn Frances Webster
Grahame William Clapp	Ivy Jean Crook
Marjorie Lillian Betty Raitt	Wyatt Theodore Gerrow
Nancy Anne Miller	June Millicent Wildman

Briefing note: St. George's Annual Audited Statements 2022

The audited financial statements included were completed by Debbie Marsh from Smith Chappell Marsh Vilander LLP on February 16, 2023.

The auditor will meet with the Wardens at a Corporation meeting on February 22, 2022. The auditor has given a clean audit opinion. The Wardens will have the opportunity to ask questions about the financials and the audit process to ensure it was transparent and efficient.

This has been a very active year with the sale of Cowan House closing and some significant donations. The church remained open though the fiscal and activities started to ramp up mid-way through the year.

Our parishioners have continued to support the work of the church through their contributions both financial and donated time, allowing the church to end the year with favorable financial results for 2022.

The Statement of Financial Position is strong with assets of \$3,643,888 which includes current assets of \$496,902. This includes \$484,067 in cash (\$251,474 donations currently in internally restricted fund and \$145,544 received out of Cowan House sale to pay for the architect) and \$12,835 in accounts receivable representing HST refund. Liabilities include accounts payable of \$30,897 (mostly invoices from December that came in January) and deferred revenues of \$22,106. The deferred revenue line item is where some committee monies are kept, to ensure they are available the following year for use. Long standing investments continue to pay interest that the parish uses for various activities.

The audited statements include a Consolidated Statement of Operations with an excess of revenues over expenses of 2,249,908. This statement includes the gain on the sale of Cowan House net of expenses. (see below for further details on the sale of Cowan House).

The Statement of Operations by Fund is a view of activity in all funds this fiscal.

- Cemetery Fund - Revenues from donations and fund interest. Expenses for cemetery maintenance.
- Internally Restricted Fund – Revenues from two donations.
- Rectory Fund – Revenue from interest earned in the fund.
- Memorial Fund - Revenue from interest earned in the fund and flower donations. Expenses for flower purchases.
- Thomson Trust - Revenue from interest earned in the fund and expenses for bursaries.
- Property Redevelopment Fund - Revenue from the interest earned on the GIC from August to December 2022 and the gain on the sale of Cowan House.

The Wardens Operating Fund had a budget for the year of (\$24,970) and shows that we ended the year at (92,479) before the fund transfers. A few line items in this statement are worth noting. Revenue from Parish Groups includes, parking rentals, a successful Merry Market sale this year as well as proceeds from the sale of Cowan House items. The Ministry Allocation Grant and expense, represents one month of salary in January 2022. Expenses to note include the fuel that continues to increase every year and the allotment that was \$51,051 this year.

Please find notes that have been included in the audited statements:

Fund Accounting

The Cemetery Fund is administered by the Cemetery Board to maintain the cemetery. A Perpetual Care and Maintenance Trust has been established through the Diocese. The money is derived from the sale of cemetery plots and niches and donations from parishioners and friends. Each year, an amount is transferred from the Operating Fund to the Cemetery Fund to cover the excess of expenses over revenue earned in that fund.

The Rectory Fund exists to provide capital in the event that a rectory must be purchased. The income from the Rectory Fund investments is allocated to the Operating Fund. The book value as presented, reflects the value of the investment as reported on December 31, 2006.

The Memorial Fund is an endowment fund that is used to support the operations of the Operating Fund. It comprises the St. George's Memorial Fund, the Cowan Trust Fund, the Muckler Lady Chapel Trust and the Flower Funds (which include the Altar Flower Fund, Jackson Flower Trust and LeRoy Bequest Fund). Each year, the income from the Memorial Fund investments is allocated to the Operating Fund.

The Thompson Trust Fund provides annual bursaries to members of St. George's Memorial Church to enable such members to attend or continue to attend the university of their choice subject to certain criteria. The selection and award of the bursaries is in at the sole discretion of the Incumbent and the Churchwardens of St. George's Memorial Church.

The Internally Restricted Fund was created by the Corporation to set aside certain bequests and large memorial donations for the purpose of specific projects. These funds are spent at the discretion of the Corporation.

The Property Redevelopment Fund was created by the Corporation to set aside the proceeds of the sale of Cowan House and to account for interest earned on these funds. It is our expectation that all expenses related to the roof project (and hopefully the elevator and office build) will be adequate to cover all our costs. These funds are being held in trust by the Diocese and are restricted for the roof project.

The Operating Fund accounts for most of the Church's program delivery and administrative activities.

Sale of Cowan House

Sale amount \$2,500,000

Realtor Commission (\$13,000)

Legal expenses (\$13,642)

Sale expenses (\$18,712)

Proceeds \$2,354,629

Diocese 15% (\$353,194)

St George's 85% \$2,001,434

Add \$10,063 HST rebate

Add \$25,850 interest income Aug-Dec 2022

Current balance: \$2,037,348

Cash held at St George's - \$155,607

- \$145,544 – received from Diocese to pay for architect
- \$10,063 – expected from HST refund

GIC held at Diocese - \$1,881,740

- \$1,855,890 – proceeds less architect fee transfer
- \$25,850 – interest on GIC Aug-Dec 2022

The Property Redevelopment Fund is invested in a GIC with an interest rate of 3.4% and a maturity date of August 11, 2023. Interest has been accrued to December 31, 2022.

Respectfully submitted,

Wendy Bott & Shannon Bott

ST. GEORGE'S MEMORIAL CHURCH**STATEMENT OF FINANCIAL POSITION****FOR THE YEAR ENDED DECEMBER 31, 2022**

			<u>2022</u>	<u>2021</u>
	<u>Operating</u>	<u>Restricted</u>	<u>Total</u>	
<u>ASSETS</u>				
Current				
Cash	\$ 20,491	\$ 463,576	\$ 484,067	\$ 110,318
Accounts receivable	12,835	-	12,835	8,381
Prepaid expenses	-	-	-	25,913
	<u>33,326</u>	<u>463,576</u>	<u>496,902</u>	<u>144,612</u>
Investments (Note 3)				
Property Redevelopment Fund	-	1,881,741	1,881,741	-
Cemetery Fund	-	17,115	17,115	17,115
Rectory Fund	-	211,207	211,207	211,207
The Memorial Fund	-	829,412	829,412	829,409
Thomson Trust Fund	-	207,511	207,511	203,766
	<u>-</u>	<u>3,146,986</u>	<u>3,146,986</u>	<u>1,261,497</u>
	<u>\$ 33,326</u>	<u>\$ 3,610,562</u>	<u>\$ 3,643,888</u>	<u>\$ 1,406,109</u>
<u>LIABILITIES</u>				
Current				
Accounts payable	\$ 30,897	\$ -	\$ 30,897	\$ 40,968
Deferred revenue	22,106	-	22,106	24,164
	<u>53,003</u>	<u>-</u>	<u>53,003</u>	<u>65,132</u>
<u>FUND BALANCES</u>				
Property Redevelopment Fund		2,037,348	2,037,348	-
Cemetery Fund	-	17,115	17,115	17,115
Internally Restricted Fund	-	307,969	307,969	56,495
Rectory Fund	-	211,207	211,207	211,207
The Memorial Fund	-	829,412	829,412	829,409
Thomson Trust Fund	-	207,511	207,511	203,766
Operating Fund	(19,677)	-	(19,677)	22,985
	<u>(19,677)</u>	<u>3,610,562</u>	<u>3,590,885</u>	<u>1,340,977</u>
	<u>\$ 33,326</u>	<u>\$ 3,610,562</u>	<u>\$ 3,643,888</u>	<u>\$ 1,406,109</u>

ST. GEORGE'S MEMORIAL CHURCH
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED DECEMBER 31, 2022

	<u>2022</u>	<u>2021</u>
Revenue		
White envelopes/PAR	\$ 189,948	\$ 211,728
Special donations	70,828	29,094
Open collection	3,328	1,123
Investment income	89,342	61,038
Community groups	14,732	6,796
Parish groups	8,461	5,797
Cemetery	500	100
Restoration and maintenance	2,940	7,209
Memorial donations	4,104	4,210
Estate donations	201,302	-
Donations for flowers	1,934	720
Outreach donations/fundraising	212	613
Ministry Allocation Fund Grant - Diocese of Toronto	3,723	22,561
Faithworks	600	1,055
Donations to specified projects	95	1,650
Gain on sale of Cowan house	2,011,498	-
	<u>2,603,547</u>	<u>353,694</u>
Expenses		
Stipends - regular	100,299	111,213
- community minister	3,723	22,561
Payroll expenses	35,417	26,303
Office and administration	12,076	11,685
Telephone	3,304	5,589
Insurance	25,075	21,262
Professional fees	5,197	5,873
Utilities	6,962	5,987
Fuel	17,252	9,624
Contracted services	43,843	25,234
Building and grounds restoration and maintenance	31,077	30,043
Sanctuary supplies	1,292	261
Flowers	1,686	965
Music and Musicians	3,178	825
Archives	655	366
Worship and mission	2,227	3,024
Allotment	51,051	55,999
Outreach discretionary	600	-
Bursaries	6,375	7,500
Faithworks submitted	510	897
Capital improvements	1,840	23,771
	<u>353,639</u>	<u>368,982</u>
EXCESS OF REVENUE OVER EXPENSES		
(EXPENSES OVER REVENUE)	<u>\$ 2,249,908</u>	<u>\$ (15,288)</u>

ST. GEORGE'S MEMORIAL CHURCH**STATEMENT OF OPERATIONS BY FUND****FOR THE YEAR ENDED DECEMBER 31, 2022**

	Cemetery Fund	Internally Restricted Fund	Rectory Fund	The Memorial Fund	Thomson Trust Fund	Property Redevelopment Fund	Operating Fund	Total
Revenue								
White envelopes/PAR	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 189,948	\$ 189,948
Special donations	-	50,172	-	-	-	-	20,656	70,828
Open collection	-	-	-	-	-	-	3,328	3,328
Investment income	506	-	11,284	41,582	10,120	25,850	-	89,342
Community groups	-	-	-	-	-	-	14,732	14,732
Parish groups	-	-	-	-	-	-	8,461	8,461
Cemetery	500	-	-	-	-	-	-	500
Restoration and maintenance	-	-	-	-	-	-	2,940	2,940
Memorial donations	-	-	-	-	-	-	4,104	4,104
Estate donations	-	201,302	-	-	-	-	-	201,302
Donations for flowers	-	-	-	1,934	-	-	-	1,934
Outreach donations/fundraising	-	-	-	-	-	-	212	212
Ministry Allocation Fund Grant	-	-	-	-	-	-	3,723	3,723
Faithworks	-	-	-	-	-	-	600	600
Donations for specified projects	-	-	-	-	-	-	95	95
Gain on sale of Cowan house	-	-	-	-	-	2,011,498	-	2,011,498
	<u>1,006</u>	<u>251,474</u>	<u>11,284</u>	<u>43,516</u>	<u>10,120</u>	<u>2,037,348</u>	<u>248,799</u>	<u>2,603,547</u>
Expenses								
Stipends - regular	-	-	-	-	-	-	100,299	100,299
- community minister	-	-	-	-	-	-	3,723	3,723
Payroll expenses	-	-	-	-	-	-	35,417	35,417
Office and administration	-	-	-	-	-	-	12,076	12,076
Telephone	-	-	-	-	-	-	3,304	3,304
Insurance	-	-	-	-	-	-	25,075	25,075
Professional fees	-	-	-	-	-	-	5,197	5,197
Utilities	-	-	-	-	-	-	6,962	6,962
Fuel	-	-	-	-	-	-	17,252	17,252
Contracted services	-	-	-	-	-	-	43,843	43,843
Building and Grounds	-	-	-	-	-	-	-	-
Restoration & Maintenance	4,300	-	-	-	-	-	26,777	31,077
Sanctuary supplies	-	-	-	-	-	-	1,292	1,292
Flowers	-	-	-	1,686	-	-	-	1,686
Music and Musicians	-	-	-	-	-	-	3,178	3,178
Archives	-	-	-	-	-	-	655	655
Worship and mission	-	-	-	-	-	-	2,227	2,227
Allotment	-	-	-	-	-	-	51,051	51,051
Outreach Discretionary	-	-	-	-	-	-	600	600
Outreach Designated	-	-	-	-	-	-	-	-
Bursaries	-	-	-	-	6,375	-	-	6,375
Capital improvements	-	-	-	-	-	-	1,840	1,840
Faithworks Submitted	-	-	-	-	-	-	510	510
	<u>4,300</u>	<u>-</u>	<u>-</u>	<u>1,686</u>	<u>6,375</u>	<u>-</u>	<u>341,278</u>	<u>353,639</u>
Excess of revenue over expenses (expenses over revenue)	\$ (3,294)	\$ 251,474	\$ 11,284	\$ 41,830	\$ 3,745	\$ 2,037,348	\$ (92,479)	\$ 2,249,908

ST. GEORGE'S MEMORIAL CHURCH

STATEMENT OF FUND BALANCES

FOR THE YEAR ENDED DECEMBER 31, 2022

	Cemetery Fund	Internally Restricted Fund	Rectory Fund	The Memorial Fund	Thomson Trust Fund	Property Redevelopment Fund	Operating Fund	2022 Total	2021 Total
Opening balance	\$ 17,115	\$ 56,495	\$ 211,207	\$ 829,409	\$ 203,766	\$ -	\$ 22,985	\$ 1,340,977	\$ 1,283,317
Revenue over expenses (expenses over revenue)	(3,294)	251,474	11,284	41,830	3,745	2,037,348	(92,479)	2,249,908	72,948
Transfers between funds	3,294	-	(11,284)	(41,827)	-	-	49,817	-	-
Closing balance	\$ 17,115	\$ 307,969	\$ 211,207	\$ 829,412	\$ 207,511	\$ 2,037,348	\$ (19,677)	\$ 3,590,885	\$ 1,356,265

Briefing note: St. George's Budget 2023

The budget for 2023 has been approved by the Advisory Board to move to Vestry for final approval.

The budget shows an excess loss of \$12,839 for the year. It includes revenues of \$303,500 plus investment income of \$65,000 and expenses of \$381,339. The last few previous year final numbers were used to create the proposed budget.

2021 and 2022 final revenues were used as comparators. We will continue to "open-up" post COVID with more in-person gatherings and activities. Increased Community Groups and Parish groups as activities increase.

The expenses were based on actual 2022 expenses. The reduced clergy stipend was adjusted to reflect a part-time priest for part of the year and full-time once the new priest is identified. Expenses were increased for church outreach for groups providing meal tickets and additional activity starting up again.

The budget does not include proceeds from the sale of Cowan House which will be tracked and reported on separately with a separate budget for accounting.

Respectfully submitted,

Shannon Bott & Wendy Bott

St. George's Memorial Church
BUDGET 2023

	2023 BUDGET	2022 FINAL	2022 Budget	2021 FINAL	2020 FINAL	2019 FINAL
REVENUE						
White Envelopes & PAR	220,000	189,948	221,000	211,728	226,156	227,813
Special Donations	40,000	20,656	35,000	29,094	84,991	33,177
Open Offerings	1,500	3,328	1,500	1,123	1,152	4,231
Memorial Donations	5,000	4,104	5,000	4,210	4,010	7,925
Community Groups	12,500	14,732	10,000	6,796	10,914	20,578
Parish Groups	7,500	8,461	1,500	5,797	1,383	2,500
Cemetery	100	500	300	100	600	1,450
Restoration & Maintenance	7,500	2,940	7,500	7,209	4,410	10,320
Donations for Flowers	900	1,934	500	720	995	2,065
Donations for Church Outreach	2,500	212	2,500	613	1,290	2,275
Ministry Allocation Grant	0	3,723	0	22,561.00	31,415	16,877
FaithWorks Donations	1,000	600	750	1,055	859	1,190
Donations to Specified Project	5,000	95	5,000	1,650	3,550	22,589
Total Revenue	303,500	251,233	290,550	292,656	371,725	352,990
EXPENSES						
Stipends + Visiting Clergy	114,549	100,299	126,175	111,213	89,172	120,087
Community Minister Stipend	0	0	0	0	31,416	16,877
Community Minister Outreach	2,400	3,723	2,400	22,561	0	0
Staff Salaries and Benefits	36,050	35,417	30,000	26,303	49,868	64,296
Office and Admin	12,000	12,076	11,000	11,685	9,779	14,001
Telephone	4,700	3,304	4,700	5,589	4,640	4,733
Insurance Premium	27,000	25,075	24,000	21,262	19,899	17,300
Professional Fees	5,500	5,197	6,500	5,873	8,248	11,394
Utilities	6,000	6,962	6,000	5,987	6,613	8,198
Fuel	15,000	17,252	7,500	9,624	14,619	15,896
Contracted Services	44,290	43,843	43,000	25,234	23,439	37,201
Building & Grounds Maintenance	30,000	31,077	25,000	30,043	18,984	13,280
Sanctuary Supplies	900	1,292	500	261	735	1,119
Flowers	900	1,686	750	965	944	2,071
Music, Musicians, Organ, Piano, Bells	3,000	3,178	3,000	825	1,570	3,181
Archives	750	655	750	366		
Worship and Mission	3,000	2,227	3,000	3,024	644	2,747
Allotment	51,000	51,051	55,533	55,999	45,219	59,135
Church Outreach	4,500	600	2,500	0	1,066	4,726
Bursaries	9,000	6,375	8,000	7,500	8,000	9,000
Faith Works Submitted	800	510	750	897	859	1,190
Cowan House Sales Exp	0	0	2,500	0	0	0
Capital Improvements	10,000	1,840	13,000	23,771	24,804	89,124
Total Expenses	381,339	353,639	376,558	368,982	360,518	495,557
Interest from Investments	65,000	63,492	61,038	61,038	61,740	60,256
Net Income/Loss	(12,839)	(38,914)	(24,970)	(15,288)	72,947	(82,310)

ST. GEORGE'S MEMORIAL CHURCH 2022 VESTRY OUTREACH REPORT

Outreach at St. George's is comprised of several individuals, groups, and committees. Some of the Outreach activities are listed below.

Chimers Guild – our Chimers continue to ring the bells providing beautiful music heard throughout the Downtown area.

Prayer Shawl Ministry – knitted, crocheted, and sewn shawls and lap robes continue to provide comfort to those in need, whether they are sick, suffering, bereaved, facing life challenges, lonely, shut-in, etc.

Foodbank Donations – donated food supports local foodbanks.

Mitten Tree – hats, mittens, scarves, etc. were donated to Waverly Rd PS, Lakewoods PS and Durham Outlook.

Support for Ukraine –donated to Ukrainian Relief

Christmas Hampers – hampers were distributed to those in need.

Christmas Shoe Boxes – shoe boxes are filled with various items and sent to children in need throughout the world.

Durham Outlook for the Needy (DOFTN) Soup Kitchen – St. George's covers the cost of meals to everyone in attendance on the fourth Tuesday of every month. A dedicated team from St. George's volunteers on these Tuesdays.

The Refuge Oshawa Donation – The Refuge is a charitable organization that works with homeless, street, at-risk and struggling youth in the Region of Durham. The Refuge seeks to provide a place where youth are loved, nurtured, encouraged, safe and belong. Meals, conversation, and help finding housing are just a few ways The Refuge helps the youth. Many of our parishioners volunteer their time with multiple outreach groups. Thank you to all the wonderful volunteers who work hard in to ensure St. George's outreach program remains alive and well.

St. George's Outreach

SERVER'S GUILD VESTRY REPORT 2023

There are eight active members in the guild covering both services.

Two members were recently inducted into the Guild.

Members represent the diversity of the congregation.

We wish to acknowledge and thank Shelli and Grahame Jeffs, who served for many years and transitioned to another Parish in 2022.

We are grateful to all current Servers whose dedication and service to this ministry is a blessing to the Parish.

Submitted by,

Cassandra Duncan

ARCHIVES REPORT TO THE FEBRUARY 2023 VESTRY MEETING

Most of the archival files have now been stored in acid-free document cases and many of the files have been changed over to acid-free file folders. This will help to preserve the archival collection of the history of St. George's Memorial Church. This change over is an on-going process.

The minutes of the Advisory Board/Parish Council meetings have been located for most of the years back to 1960 and are now in the archives. The minutes for the meetings prior to 1960 are stored in the diocesan archives. I have done a summary of the main topics of interest that were discussed at these meetings. This summary will greatly assist in the retrieval of information.

The staff at the Oshawa Community Museum have photographed our 1881-1925 Minute Book which had deteriorated over time and we have a digital copy in the archives. The original book has been sent to the diocesan archives where it will be stored in a temperature and humidity controlled environment. A conservator will work on repairing the damaged pages.

I came across six silver medals in the archives that had been presented to boy choristers. These medals were referred to as the "Cowan Medals" as they were given by Mr. Cowan at Christmas time to the boy choristers who were leaving the choir mostly because of the change in their voices. Three of these medals were from choristers from the previous St. George's Church choir (pre-1924) and the medals contain a view of the previous church. The other three are post 1924 and contain a view of the present church. I thought that these medals deserved a special place in the archives and enlisted the creativity of Bill Fitches to help develop a suitable presentation. We now have the medals beautifully framed and two explanatory pieces that I prepared to go alongside the medals.

Bill Fitches has also reframed one set of the cutlery that was probably bought in the 1920's. The cutlery is stamped with "*St George's Church*".

The oversized scrap books that contain much of St. George's history were in need of some attention as some of the items had started to fall out. Win Desmond kindly volunteer to go through these books and reattach the items that have become, over time, detached from the pages. This work is continuing.

Sandra Gaskell

ST. GEORGE'S MEMORIAL ANGLICAN CHURCH
2022 CHANCEL GUILD VESTRY REPORT – December 31, 2022

The first two months of 2022 was a continuation of the previous year.....services were shut down after the 2021 Christmas Eve services. Filming of services, however, was continued by Pastors Judy and Ian Martin (of St Matthews). Judy and the Wardens made the decision to re-open effective February 13th, 2022.

As of January 1, 2022, St. George's Chancel Guild consisted of five women working on a three-week rotation: Norma Chapman-Holder and Barb Wotton, Margaret Lapierre, Pat Heffering and Marilyn Glover. Bill Fitches is not a regular member of the Guild but continues as the Flower Convenor, and for that we are thankful.

During 'normal' times, Chancel Guild duties include preparations for the Holy Eucharist for Sunday and Thursday services, as well as weddings, funerals and baptism. We are responsible for changing frontals as required, and keeping the linen clean and fresh. Making sure there is enough clean linen for the Easter and Christmas services can be a daunting task.

Our group tries to have two meetings during the year, these being prior to the major celebrations, where we discuss preparations for the Easter and Christmas services. At the meeting before Easter, we drape the Crosses.....Altar, Lady Chapel, Verger's and Crucifix.....in appropriate veils, as well as prepare palms to decorate the Processional Cross, and the Children's Cross. We ensure the palms are in place for distribution on Palm Sunday. In the past we have celebrated our Corporate Communion at the Palm Sunday service.....but the meetings nor the Corporate Communion happened this year.

We were saddened to hear of the passing of Jean Crook on May 29, 2022. She was a long time member of the Chancel Guild, even working up until she turned 90.....she ended her involvement at the end of December 2016.....Purificators, to be blessed in her memory, have been ordered.

In 2022, we have set up for three weddings and three baptisms. We have also set up for Funerals/Memorial services for Betty Raitt, Jeannette Smith, Nancy Miller and June Wildman.

At the end of July, we said 'happy retirement' to Pastor Judy and September 1st we welcomed Interim Incumbent in Charge Richard Newland.

We have an incredible team, and I thank them for doing this work tirelessly, with love and care. We have had a notice in The Standard since October 6th of this year, asking for parishioners to step forward and join us; as of the end of the year, no responses have been received.....maybe 2023 will be year we can bring new members into the group. I would be happy to spend time with anyone interested in this ministry.

Chancel Guild is a “behind the scenes ministry”, and has been described as “light housekeeping for our Lord”. One of our long-time members wrote *“I consider it an honour to serve as a member of the Chancel Guild. This is just one of the ways in which to serve our Lord with reverence and commitment. There is much joy in handling and caring for the holy things used at the Eucharist.”* On a personal note, my quiet time in the Church gives me a great feeling of peace.

*They that wait upon the Lord shall renew their strength;
They shall mount up with wings as eagles.*

Respectfully submitted,

Pat Heffering

December 31, 2022

ST. BEDE’S GROUP REPORT FOR VESTRY 2022

The St. Bede’s Group met in April, May, September, October in the library of 511 Mayfair Ave and in December a Corporate Communion was held in the chapel at St. George’s Memorial Church with a lunch following at One Eye Jack’s Restaurant.

In May Pastor Judy was invited to a lunch and presented with a plant for her garden, she then officiated at a Corporate Communion .

Thirty-three shoeboxes were filled for Samaritan Purse in November and twenty-two Christmas cards with recipes inserted were sold at the Bright and Merry Market also in November.

Tickets for three Christmas Baskets were sold with the draw held on December 18.

On a sad note we lost two long term members, Donna Barwell and Delphine Thompson.

Our next meeting will be March 16, 2023. New members will be welcome.

Submitted by
Kaye Michaux
Chairperson

SIDESPERSIONS ASSOCIATION REPORT FOR VESTRY 2022

It has not been an easy year for the Sidespeople as they have had to double up with duties due to members resigning or sickness. We are currently operating with a scant three teams at the 8:15 am service and five teams at the 10:00 am service. New members are very much needed and would be welcome to join this worthwhile ministry. Thank you to all members for your support and cooperation during the year.

Submitted by
Kaye Michaux
Chairperson

INTERCESSORY PRAYER GROUP

When Covid restrictions allowed this past year our group met in the Peasgood Gallery at 9:30 am the first and third Saturday of each month. When the church was closed we met at the home of one of our members and when that wasn't possible we each prayed in our own homes individually.

Our meetings begin with a devotional from the Today booklet and some discussion after which we review our list of prayer needs in our parish and beyond. Requests for prayer may be made by calling anyone of our members or by filling out a prayer request form that can be found at the door of the church chapel.

We welcome new members at any time to join us to experience the power of prayer.

Submitted by Marilyn Glover

CEMETERY REPORT

St George's Church operates a cemetery on Park Road North, close to the site of our first place of worship. During the past year we had two in ground internments of ashes. We have sold one niche in the columbarium and one cemetery plot. We have a limited number of plots still available for sale as well as a number of columbarium niches.

The grounds are maintained by the same grounds keeping contractor who looks after the church property.

Any inquiries should be directed to the church office or the chair of the cemetery committee.

Earl Wotton.

CHRISTIAN COMPANIONS REPORT

And the King shall answer and say unto them, Verily I say unto *you*, Inasmuch as ye have done it unto one of these my brethren, ye have done it unto me. (Mathew 25:40)

The Christian Companion ministry provides visits to our parishioners who are unable to attend church due to illness or infirmity. The sacrament of Holy Communion is taken out to those who desire it at the major festivals of the church and at other times as requested by the parishioner. A team of lay visitors and the incumbent were able to visit 20 members of our congregation who are confined to hospital, nursing homes, other long term care facilities or their own homes. In addition to these visits, a service of holy communion was offered in December when volunteer drivers brought a number of our faithful senior members to the service held in the chapel, followed by refreshments and a time of fellowship.

Regular visits mean so much and frequently are the only visits they ever receive. Visitors often receive as much of a blessing as those they visit.

Pure religion and undefiled before God and the Father is this, to *visit the fatherless and widows* in their affliction. (James 1:27)

For more information on this ministry, please speak to the church office.

For the Christian Companions, Earl Wotton

PRAYER SHAWL MINISTRY

St. George's Prayer Shawl Ministry continued to thrive throughout the year.

Many lovely shawls and blankets were crafted at home by parishioners. We participated in several shawl blessing services. Shawls have been gift wrapped with a prayer card attached. Parishioners have shared these prayer shawls and blankets with people they know who appreciate such a tangible reminder of God's abiding love. We have a good supply of shawls ready to be given. Please contact me or Cathy Reynolds whenever you wish to share such a special gift.

Our friends from the Knitters and Knatters group in Newcastle continued to provide prayer blankets for us to forward to the Anglican Chaplaincy at St. Michael's Hospital in Toronto, where they are given to patients in need. These have been blessed at St. George's.

Thanks to everyone who contributes in any way to this valuable outreach ministry. We appreciate donations of yarn as well as completed shawls and blankets.

Deborah Zimmerman

CHIMER'S REPORT

During 2022 I chimed every Sunday for half an hour prior to our 10 a.m. Sunday service. Seasonally appropriate hymns enhance our liturgy and welcome parishioners to worship; they also reach out to our wider community with a voice of Christian love. The chime also welcomes parishioners and guests to our special services, including several Evensongs during the year.

In 2022 I chimed for special services and occasions , including Easter Vigil, the 70th anniversary of Queen Elizabeth's reign, the worldwide memorial toll and concert following the death of Queen Elizabeth, Advent Lessons and Carols, Oshawa's Bright and Merry Market celebration, Christmas Lessons and Carols, and Christmas Eve Eucharist.

During July I chimed every Wednesday afternoon during Pastor Judy's afternoon gatherings on the lawn. On July 27 Gerald Martingale, Toronto carillonneur and friend of St. George's, played a special concert.

Regular maintenance to our tower bells occurs yearly. With the help of wardens, we are investigating ways to protect our upper tower/bell area from pigeon damage.

Deborah Zimmerman

CHOIR REPORT TO VESTRY

Psalm 100 Verse 1

O BE joyful in the LORD, all ye lands:
serve the LORD with gladness,
and come before his presence with a song.

Opportunities to "come before his presence with a song" are a weekly blessing for St. George's Choir. 2022 was a year where the choir was thankfully able to return to singing as we began to emerge from the lock-downs brought on by the global pandemic. We were so grateful that we could once again share our love of choral singing to enhance the services at St. George's.

Holy week was a trying time for us as many of our members were affected by the pandemic. Despite the challenges we were able to offer some beautiful music, culminating on Easter Sunday where the Durham Youth Orchestra joined us to provide beautiful music during the service.

In the fall of 2022, the choir presented it's first choral evensong since the pandemic. With Michael Bloss as guest organist, our core choir members and invited guests we presented some beautiful music in the Anglican tradition of choral evensong. A quote from one of

our parishioners: *“The Evensong last night was comparable to sitting at Roy Thompson Hall listening to the Mendelssohn Choir. I can't imagine the hours of work that went into producing the sound we were all so privileged to hear. Michael Boss was the icing on the cake. ... A huge thank you to everyone”.*

We began our seasons of Advent and Christmas our traditional Advent and Christmas Lessons and Carols services. We also led a carol sing at the community Bright and Merry Market event. The Durham Youth Orchestra was able to join us once again on December 22nd to enhance our worship service.

Members of the choir are humbled by the opportunities that worshipping through music at St. George's brings. Our music ministry thrives, however, because of the conviction of clergy and the ongoing support and commitment from our parishioners as well as the leadership of our Music Director, Carmine Lappano and the commitment of our choir members.

We look forward to worshipping in song as we journey into the exciting opportunities 2023 has to offer.

Respectfully Submitted
Your Choir

PARISH SELECTION COMMITTEE REPORT

Following the retirement of Pastor Judy last summer, we at St. George's entered a transitional phase in our collective journey. We are currently in phase one of the diocesan process. For several months we have met regularly to discuss our parish priorities. On December 12 our coaches led the congregation through a discernment process, so that all parishioners could share their hopes and dreams for the future of St. George's. As a congregation we pray for the committee, our future incumbent, and our parish community at every worship service.

Our Parish Selection Committee is now readying a new parish profile for Bishop Riscylla's approval. Soon she will accept applications from interested priests. We realize it may be some time until St. George's can welcome our new incumbent. Your continuing prayers and your patience are appreciated as we follow the guiding of the Holy Spirit over the coming months.

St. George's Parish Selection Committee is comprised of two wardens, Barb Wotton and Frank McGilvery, plus four parish representatives: Betty Hogerterp, Shelley Kossatz, Mark Speakman, and Deborah Zimmerman. We are ably guided by two diocesan coaches: Tim Ralph and Sheila Robson.

Dear Lord, we pray for you to be moving in the hearts of the selection committee as they search for the priest you are calling to our parish. We pray for you to be moving in the heart of the priest you are calling. Prepare us, Lord, and keep us strong as we wait, caring for each other and nourishing each other. We ask this, Creator, through Jesus Christ our Lord, in the power of your Holy Spirit, now and forever. Amen

PROJECT COMMITTEE REPORT TO VESTRY 2023

Background:

Members of Parish presented a proposal to the Diocese Risk and Governance Committee in June 2023. At that time the Diocese did not approve our request and required us to obtain Architectural drawings and specifications as well as a project manager before they will approve our project. The Diocese required us to get 3 quotes from different architects. At that time we felt it important to establish an ad-hoc committee to oversee the project. We also decided that, as we were required to enlist an architect, it would be prudent to have them include the architectural work for the elevator and upper hall offices as well. Serving on the committee are Frank McGilvery, Terry Dragomatz, Steve Rowe, Shannon Bott, Margaret Lapierre, Bill Reitsma and Barb Wotton.

Terms of Reference

The Project Committee first met in September 2022 where the work to date was reviewed and the terms of reference for the committee were created:

- Committee will determine who the Chair will be
- Committee to create a budget for the project and monitor
- Create a timeline for all of the steps for the committee and the work
- Committee to select architecture firm
 - Review quotes
 - establish a matrix for selection
 - establish interview questions for interviews
 - Committee to select architecture organization
- Committee to create and review updated proposal to Diocese
- Committee to monitor construction process

Architect Quotes

The committee obtained 3 quotes from the following architects:

- Charles Sopher (approx. \$100,000 - project manager not included)
- David Bovill, from Barry Bryan Associates (\$128,800)
- Kelly Gilbride from Stevens Burgess Architect along with Ted Katsoris from Morrison Hershfield Limited. Kelly Gilbride and Ted Katsoris have submitted a joint proposal. (\$235,730)

Interviews were conducted with each of the architects on zoom using a standard set of questions. Following the interviews the committee met on November 2nd to discuss the interviews and score them based on a scoring matrix.

Based on the interview questions and scoring matrix, our decision was to engage Barry Bryan and Associates. Their quote was the most inclusive and the team felt that as they are a local company they will be familiar with our community and municipal requirements. We secured references for BBA, all of which were very favorable.

Initial Investigative Work: Water Ingress Mitigation

The committee met with David Bovill (Principal & Engineering Manager) and Chris Earle (Senior Technologist) of Barry Bryan Associates (BBA) on December 2nd and decided that the first step was to mitigate the water ingress on the flat roof section between the church and the parish hall as quickly as possible with a preference to do the complete roof work on the flat roof section if this is can be achieved. If the complete roof work to this section of the roof is not possible at this time, then temporary measures will be put in place to reduce water ingress. Foran's Roofing in Whitby has been approached by BBA to do the initial investigation of the leaking flat roof section. They will use a boom truck to access the roof (one day), do test cuts to determine the existing roof assembly and assess its condition. Test cuts will be patched the same day. Formal approval for this work was given by the committee on January 10th. Due to the wind event over the holidays they are very busy patching and repairing roofs and would be available no sooner than the beginning of February.

Next Steps and Approximate Guidelines

Process Step	Approx. Timelines
Investigation flat roof and designated substances (mould, asbestos etc.)	Beginning to mid Feb
Architect drawings and specifications for roof done	Beginning March
Tender to roofing companies process complete	End of March
Recommendations and committee presentation to Diocese Risk and Governance Committee	Mid April
Material procurement - approx. 40 days	End of May
Roof construction complete - approx. 90 days	End of Sept.

Thank you to all members of the committee for their ongoing dedication to this project.
Respectfully Submitted Barb Wotton and Steve Rowe, Co-chairs Project Committee

Report of the Building Management Committee For the

Annual Vestry Meeting, February 26, 2023

We have been successful in completing a few tasks on the very long list:
As this is the final report for 2022, what follows is a summary of tasks and their status:

Project	Remarks	Status
Renovate Peasgood gallery.	The gallery needs paint and the floors should be stripped and refinished	Completed
Renovate washroom in Vestry office.	The washroom in the Vestry office has a great amount of damage to the plaster and window area. It needs to be painted after repairs.	Completed
Bagot St west doors	The west doors to the Bagot St entrance are in need of refinishing	Completed

There are a number of projects that are currently under way:

Project	Remarks	Status
Family washroom next to Bagot St entrance.	Washroom needs some repair to walls. It could do with a new coat of paint as well.	In-progress
Soap and paper towel dispensers.	Replace soap and paper towel dispensers in all washrooms and in the lower parish hall kitchen as space allows.	In-progress
Retrofitting new electric motors in the church brown blower cabinets	Modify motor to fit cabinet and install switches. On-off switch on cabinet. Heat adjustment switch in basement.	In-progress
Christmas items storage room.	This room is below the Vestry office in the basement. It requires reorganizing, painting and creating improved storage.	In-progress

Handrail to basement	Re-install handrail stairs from basement to Peasgood Gallery	In-progress
New roof project	Architectural firm has been chosen and are working with them to source a roofing company to replace roofs on all buildings.	In-progress
Add a fence to the eastern property line to control access to the Bagot street lot.	The current situation next door brings many area homeless for meals. They migrate into the Bagot street lot where, on occasion, they are menacing the people who pay to park in the lot. A fence would be added to prevent this.	In-progress

Looking forward, we have prepared a preliminary list of work items that will need attending to:

Project	Remarks	Status
Upper hall landing ceiling tiles are water damaged	A leak in the hall roof has allowed water to seep down into the stairwell	Not Started
Center St entrance ceiling tiles need replacing	A leak in the roof has allowed water to damage the ceiling tiles in the Center St entrance	Not Started
Replace the sliding doors covering the electrical panel in the Center St lobby	This is a safety issue as well as an aesthetic one. Doors were removed for electrical upgrading and need to be returned.	Not Started
The porch outside the east hall entrance is deteriorated and requires repair.	The concrete on the steps needs to be repaired and a railing needs to be added given the entrance will see increased use.	Not Started
The stairwell from the Peasgood gallery to the basement has water damage on the ceiling	A leak in the roof has allowed water to damage the ceiling plaster and a fire alarm sensor.	Not Started
The stair well beside the Vestry office needs plaster repair and repainting.	Plaster has come loose in an number of locations and needs to be repaired. It will need repainting after this work is complete.	Not Started
Stairs near the Vestry office need new treads added to improve safety.	The stairs down to the tunnel are currently carpeted and the edge of the stair is not easy to see, leading to slips and falls. A new non-slip nosing will be added to improve visibility of the stair edge and improve grip.	Not Started

Stairs near the Vestry office needs an extended railing	There are safety concerns with the current railing. It needs to be extended and wrapped down to meet the top of the last stair.	Not Started
Walls in the basement tunnel	Repair and re-paint wall to brighten up the space. Project costs to be determined as well as type of paint needed.	Not Started
Possibly weather-stripping on the Bagot St Chapel doors.	Only the interior doors are effective at keeping out the cold air	Not Started
Outdoor wooden doors by the Lady Chapel	Doors will be sanded and refinished once the weather warms up.	Not Started
Boiler room platform over the pit area.	Build platform over the pit on the left side of the room to improve the use of the space and install handrail going into the boiler pit for safety sake.	Not Started
Centre Street light in vestibule	Remove motion sensor on light inside Bagot street vestibule so light can be switched on and off. Investigate install light - exterior portion of the church outside the Bagot street vestibule.	Not Started
2 more exterior down spouts need replacing on the south east corner of the church.	We have most of the materials, time is the limiting factor for this project.	Not Started
Insulate the kitchen ceiling in the lower hall.	Heat loss through the drop ceiling can be an issue in the coldest part of the winter	Not Started
Insulate the outside wall in the infill outside the kitchen	The infill is always very cold in the winter as it is not heated directly. Insulation can help retain some heat.	Not Started

Some pews need to be shortened to allow an individual chair to be added at the end of the row.	Some of the less mobile parishioners find it easier to stand up if they can push on the arms of a chair. The pews do not have this feature so some rows can be shortened to allow for arm chairs to be added.	Not Started
Seal off the exit next to the archives.	There is an exit from the choir practice room, beside the archives, that is not useable and is open to the outside. A block wall can be added to seal it off from the outside and create a storage closet.	Not Started
A storage space is needed to secure the items currently in the garage.	When Cowan House is sold the garage will not be available. A new shed, or sheds, will need to be constructed for the contents.	Not Started
Check and repair exterior water taps around the church building.	Some exterior taps are not visible, do not open and may have the water turned off inside.	Not Started
Remove the garden on the Bagot street side of the church.	This garden has grown out of control and is beyond the ability of our grounds people to maintain. It is a hiding place for the homeless who use it as a toilet and place to use drugs and sleep. It is suggested this garden be removed and returned to grass.	Not Started
The kitchen in the lower hall needs some renovations.	As in many other areas of the building, it has not been painted for many years. The ceiling tiles are stained and should be replaced or painted.	Not Started
Bell tower louvers need cleaning and repair.	There is a significant buildup of pigeon mess that should be cleaned for health reasons. Repair needs to be made to ensure they cannot return to dirty it again after cleaning.	Not Started

Report submitted by the BMC chair.